



VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe (SECZim) is inviting applications from suitably qualified and experienced candidates to fill the position of **Principal AML Surveillance and Analysis Officer** in the **Operations Department**.

Core Competencies

- Demonstrable understanding and knowledge of Financial Action Taskforce (FATF) Standards and other AML/CFT/CPF international best practices.
- Demonstrable understanding of national securities and AML/CFT/CPF laws, and regulations.
- Strong financial crime investigation, surveillance and risk analysis skills.
- Strong interviewing and information-gathering skills.
- Good statutes interpretation and regulatory analysis skills.
- Excellent written, verbal communication and presentation skills.
- Ability to work well under pressure and in a highly regulated environment.
- Innovative and analytical thinking skills.

Duties and Responsibilities

- Lead and coordinate the Commission's AML/CFT/CPF supervisory framework for regulated entities, including securities market intermediaries, collective investment schemes and Virtual Asset Service Providers (VASPs).
- Develop and implement risk-based AML/CFT/CPF supervision programmes, including sectoral risk assessments, onsite inspections, offsite monitoring, thematic reviews and enforcement interventions.
- Monitor and assess emerging risks, including risks associated with stablecoins, unhosted wallets, peer-to-peer transactions and other emerging products, technologies and services.
- Ensure compliance by regulated entities with applicable AML/CFT/CPF laws, regulations, directives, supervisory requirements and within the securities and virtual asset sectors.
- Coordinate AML/CFT/CPF related investigations, supervisory interventions and joint activities with the Financial Intelligence Unit (FIU), law enforcement agencies and other regulatory authorities.
- Manage and coordinate AML/CFT/CPF training and capacity building programmes for Commission staff, and regulated entities.
- Lead the development and review of sector-specific AML/CFT/CPF guidelines, directives, notices and typologies reports.
- Develop, maintain and continuously enhance supervisory tools, methodologies, risk assessment, guidance and regulatory approaches for AML/CFT/CPF supervision of regulated entities and VASPs.

- Participate in the country's ESAAMLG mutual evaluations, follow-up processes and related technical and effectiveness assessments.
- Coordinate with the Peer International Regulatory Authorities on AML/CFT/CPF supervision, information sharing, enforcement and emerging AML/CFT/CPF risks.
- Contribute to the National Taskforce on AML/CFT/CPF and other relevant national, regional and international AML/CFT/CPF working groups and committees.
- Represent the Commission in national, regional and international AML/CFT/CPF engagements and contribute to the exchange of supervisory practices, emerging risk information and regulatory developments.

Requisite Qualifications and Experience

- Bachelor's degree in Commerce – Accounting, Banking and Finance, Finance, Financial Engineering, Financial Intelligence, Law, Risk Management or Statistics.
- A Master's degree in AML and Compliance (M.Aml), Financial Intelligence or Business Administration.
- Relevant professional qualifications such as ACAMS will be an added advantage.
- Minimum of five (5) years' experience in AML/CFT/CPF supervision, capital markets, risk management or compliance within the financial sector.

Application letters with detailed Curriculum Vitae (CVs) should be addressed to the Human Resources Manager and emailed to recruitment@seczim.co.zw, with the position being applied for clearly stated in the email subject line by 21st October 2026.

N.B. Only shortlisted candidates will be contacted.