



VACANCY NOTICE: CHIEF EXECUTIVE OFFICER (CEO)

Location: Zimbabwe

Reporting To: Board of Commissioners

Employment Type: Full-Time | Executive Management

The Securities and Exchange Commission of Zimbabwe (SECZim) is the statutory regulator of Zimbabwe's Securities and Capital Markets. Its mandate is to promote fair, efficient and orderly markets, protect investors, and enhance market integrity and investor confidence.

The Board of Commissioners invites applications from highly accomplished and suitably qualified professionals with demonstrated strategic leadership and strong results orientation for appointment to the position of Chief Executive Officer.

Role Purpose

The **Chief Executive Officer (CEO)** will provide strategic leadership, executive management, and institutional direction for the Commission. The CEO will be responsible for implementing Board-approved strategies, sound corporate governance, ensuring financial sustainability and operational efficiency, and maintaining stakeholder confidence while advancing the Commission's long-term regulatory impact.

Key Responsibilities

- a) Lead the development and execution of the Commission's Results Based Strategic plan, ensuring alignment with the Commission's vision, statutory mandate, objectives and relevant national policy priorities. The incumbent will be accountable for the overall performance of the Commission.
- b) Provide overall leadership of the Commission's operations, performance, and resources to achieve Board-approved targets and institutional priorities.

- c) Oversee the effective licensing and registration of regulated entities and capital-market participants in accordance with applicable legislation and regulatory frameworks.
- d) Provide strategic oversight of market surveillance, supervision, investigations, enforcement and compliance activities to promote fair, efficient, transparent and orderly capital markets.
- e) Recommend appropriate capital market policy measures to the Government.
- f) Ensure effective prudential supervision and compliance with applicable AML/CFT/PF requirements and other regulatory obligations.
- g) Ensure strong corporate governance, effective risk management, regulatory compliance, and the highest ethical standards across the Commission.
- h) Lead initiatives to deepen and broaden Zimbabwe's capital markets whilst promoting responsible innovation in financial products, services, market infrastructure and emerging financial technologies.
- i) Develop and oversee implementation of the Commission's financial strategy, ensuring prudent financial management, sustainability and value for money.
- j) Promote a service-oriented, accountable and responsive regulatory culture within the Commission.
- k) Build, strengthen and maintain effective relationships with Government, regulated entities, investors, industry stakeholders, regional and international regulatory bodies, development partners and the public.
- l) Develop and oversee the effective implementation of investor education and public awareness strategies.
- m) Ensure effective stewardship of the Commission's financial, human, technological and other institutional resources in accordance with applicable laws, policies and governance frameworks.
- n) Oversee Commission policies, systems, and internal controls to promote operational efficiency, transparency, and accountability.
- o) Perform any other function conferred or imposed upon the Chief Executive Officer under the Securities and Exchange Act [Chapter 24:25] and any other applicable law.

Qualifications & Experience

- Bachelor's degree in business, Management, Economics, Finance, or any other discipline relevant to the Commission's mandate.
- A relevant master's degree or equivalent post graduate qualification.
- Minimum of 10 years' senior management experience, with at least 5 years at executive leadership level
- Proven track record in strategic leadership and experience in capital markets.

Core Competencies

- Strategic leadership and execution
- Corporate governance and risk management
- Financial, commercial and or market acumen
- Stakeholder and Board engagement
- People leadership and organizational development
- Strong communication, advocacy and stakeholder engagement skills.

- Excellent negotiation and decision-making skills
 - Experience in digital technology and virtual assets.
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How to Apply

Interested candidates should submit a **detailed CV, copies of academic certificates and cover letter** demonstrating suitability for the role to corporate@seczim.co.zw

Closing Date: 31 August 2026. Only shortlisted candidates will be contacted.