



## VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill in the positions of **Regulatory Technology Systems Developers (x 3) -Fixed-term Contract.**

### **Core Competencies:**

- Technical expertise in regulatory technology systems development.
- Strong analytical and problem-solving skills.
- Knowledge of prudential and AML risk-based systems.
- Ability to work independently and within a team.
- Innovation and continuous improvement mindset.

### **Duties and Responsibilities:**

- Designing, developing, and maintaining regulatory technology systems for prudential and AML risk-based supervision.
- Implementing complex coding tasks using modern programming languages and frameworks such as Next.JS (React), Python, Java, SQL (PostgreSQL), and AI/ML technologies.
- Developing and integrating APIs and ensuring secure data exchange using encryption protocols.
- Managing cloud-based infrastructure and ensuring system scalability, reliability, and performance.
- Executing the full software development lifecycle from system concept, design, development, testing, and deployment.
- Ensuring code quality through version control and CI/CD pipelines using GitHub and other tools.
- Monitoring system performance, troubleshooting issues, and implementing enhancements.
- Collaborating with internal stakeholders to design solutions that meet regulatory and operational requirements.
- Preparing technical documentation and providing user support where necessary.
- Carrying out any other duties as directed by management.

**Requisite qualifications & experience:**

- Bachelor of Science degree in Information Communication Technology, Business Information Systems, Computer Science, or equivalent.
- Proven experience in the development of prudential or AML risk-based regulatory systems.
- Strong experience in full-stack development, including modern frameworks and cloud infrastructure.
- Demonstrated ability to deliver high-quality software solutions within defined timelines.

**Application letters with CVs should be emailed to [recruitment@seczim.co.zw](mailto:recruitment@seczim.co.zw), with the position being applied for clearly stated in the email subject. Applications should reach us no later than 08 June 2026.**

**N.B. Only shortlisted candidates will be contacted.**