



## **VACANCY NOTICE – GT's OPERATIONS X 2**

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified candidates for a structured graduate-traineeship program in the Operations Department.

### **Core Competencies:**

- Proficiency with Microsoft Packages and Databases.
- Good communication skills.
- Ability to work as part of a team.
- Excellent interpersonal skills.
- Data Analytics and Strong Quantitative skills.

### **Duties and Responsibilities:**

- Assist in carrying out daily market surveillance activities on key market infrastructures and reporting of all suspicious trades/transactions and any other breaches.
- Participate in market supervision activities, including all inspection programs aimed at securing compliance with regulatory requirements by all Securities Market Intermediaries and Collective Investment Schemes.
- Draft stress tests and risk assessment reports to detect market risks and recommend appropriate interventions.
- Measure licensees' risk and internal control systems (including capital adequacy) and effectively manage risk policies and strategies.

### **Requisite Qualifications & Experience:**

- Recent graduate with a Commerce/Business Related Degree (Actuarial Sciences, Statistics, Mathematics, Finance, Economics, Risk Management) or any related field.
- Proficiency in risk and financial modelling using computer-based packages.

**Application letters with C.V.s to be e-mailed to [recruitment@seczim.co.zw](mailto:recruitment@seczim.co.zw) with the position being applied for clearly stated in the email subject. These should reach us NOT LATER THAN 13 JANUARY 2026. N/B Only shortlisted candidates will be responded to.**