



VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of **Deputy Director – Licensing, Anti-Money Laundering (AML) & Enforcement** in the Operations Department.

Core Competencies:

- Knowledge of Securities Market and AML/CFT Regulation.
- Strategic Leadership and Supervision.
- Policy Formulation and Review.
- Investigative and Analytical Skills.
- Excellent written and verbal communication skills.

Duties and Responsibilities:

- Coordinating and managing the Commission's AML/CFT Supervision, Licensing, and Enforcement functions.
- Reviewing licensing applications for all Securities Market Intermediaries and Collective Investment Schemes.
- Guiding the development and implementation of AML/CFT supervisory strategies and risk-based frameworks in line with international standards.
- Guiding on-site, off-site, and thematic AML/CFT inspections and investigations.
- Overseeing the development and coordination of AML/CFT training for Commission staff and market participants.
- Providing leadership in fostering collaboration with other AML/CFT regulators and supervisors.
- Providing expert input into the formulation of new capital market and anti-money laundering legislation.

Requisite qualifications & experience:

- Bachelor's degree in Finance, Economics, Banking and Finance or equivalent.
- A relevant Master's degree (MBA, MBL or equivalent) is preferred.
- Relevant professional qualification is an added advantage.
- Minimum of three (3) years' experience in AML/CFT Supervision, Financial Services/Capital Markets Regulation, Risk Management, or Compliance.

Application letters with C.V.s to be addressed to the Human Resources Manager and e-mailed to recruitment@seczim.co.zw with the position being applied for clearly stated in the email subject. These should reach us NOT LATER THAN 23 January 2026. N/B Only shortlisted candidates will be responded to.