



## VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of **CIS Supervision Analyst** within the Operations Department.

### Core Competencies:

- Strong analytical and risk assessment skills.
- Excellent report writing and policy drafting abilities.
- Sound understanding of financial markets and regulatory frameworks.
- Ability to interpret and apply securities laws and regulations.
- High level of integrity and attention to detail.

### Duties and Responsibilities:

- Drafting prudential risk-based supervision policies, manuals, and regulatory frameworks for CIS and asset management in line with market trends.
- Conducting market supervision activities and inspection programs to ensure regulatory compliance.
- Drafting prudential inspection reports and recommending appropriate enforcement actions.
- Assessing licensees' risk profiles, internal control systems.
- Assess licensees' risk policies and procedures in terms of their adequacy and alignment to the SECZ and market standards
- Conducting stress tests and drafting comprehensive risk assessment reports.
- Designing training materials and conducting training sessions for CIS and asset managers.
- Conducting investigations into market abuse cases and investor complaints.
- Drafting and issuing corrective measures and orders based on licensee risk profiles.
- Proposing strategies to detect market malpractices and securities law breaches.

### Requisite qualifications & experience:

- Bachelor's degree in Commerce (Accounting, Banking and Finance, Financial Engineering) Risk Management, Statistics, or a related field.
- At least two (2) years of relevant experience in financial services, capital markets, or risk management.
- Sound knowledge of prudential supervision, market conduct, and regulatory frameworks.

**Application letters with C.V.s to be e-mailed to [recruitment@seczim.co.zw](mailto:recruitment@seczim.co.zw) with the position being applied for clearly stated in the email subject. These should reach us NOT LATER THAN 20 JANUARY 2026. N/B Only shortlisted candidates will be responded to.**