



VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of **AML Surveillance and Supervision Officer** within the Operations Department.

Core Competencies:

- Strong analytical and risk assessment skills.
- Excellent report writing and policy drafting abilities.
- Sound knowledge of AML/CFT/CPF regulations and international standards.
- Ability to conduct detailed inspections and investigations.
- High level of integrity and attention to detail.

Duties and Responsibilities:

- Drafting AML/CFT/CPF supervisory frameworks, tools, and reporting templates.
- Initiating the securities sector risk assessment and subsequent refresher assessments of ML/TF risks.
- Investigating potential AML/CFT violations by licensees in relation to their licensable activities.
- Conducting AML/CFT offsite monitoring, onsite inspections, thematic reviews, and joint inspections with other supervisors.
- Drafting inspection and investigation reports and recommending enforcement and remedial actions to the Commission.
- Advising management on AML/CFT compliance levels among Securities Market Intermediaries.
- Assessing internal control systems and the effectiveness of AML/CFT policies and strategies.
- Evaluating licensee compliance with their AML/CFT obligations.
- Designing and conducting surveys to assess AML/CFT understanding within the securities sector.

Requisite qualifications & experience:

- Bachelor's degree in Commerce (Accounting, Banking and Finance, Financial Engineering), Law, Risk Management, Statistics, or a related field.
- At least two (2) years of relevant experience in AML/CFT, capital markets, risk management, or compliance within the financial sector.
- Sound knowledge of AML/CFT/CPF regulations, supervision frameworks, and sector risk assessment methodologies.

Application letters with C.V.s to be e-mailed to recruitment@seczim.co.zw with the position being applied for clearly stated in the email subject. These should reach us NOT LATER THAN 20 JANUARY 2026. N/B Only shortlisted candidates will be responded to.