



VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of **Corporate Finance and Policy Manager** in the Policy and Market Development Department.

Core Competencies:

- Knowledge of Corporate Finance and issuer regulation.
- Strategic Leadership and Analytical Thinking.
- Policy Formulation, Review, and Implementation.
- Research and fintech appreciation
- Risk Management and Compliance Oversight.
- Excellent written and verbal communication skills.

Duties and Responsibilities:

- Developing, implementing, and maintaining relevant market policies, procedures, and guidelines in line with regulatory requirements and industry best practices.
- Reviewing all corporate actions filed with the Commission and ensuring compliance with issuer disclosure requirements for investor protection.
- Analyzing disclosures by listed companies and providing insights to inform regulatory decisions by the Commission.
- Managing the Commission's enterprise risk management through robust risk management strategies.
- Leading the Commission fintech engagements and regulatory sandbox testing to promote market development
- Conducting relevant market research and analysing economic developments to inform policy and legislative proposals.
- Leading the Commission's market development initiatives to align with international trends.
- Identifying market development gaps to inform regulatory changes and policy formulation.
- Fostering local and regional regulatory collaboration

Requisite qualifications & experience:

- Bachelor's degree in Economics, Finance, Accounting, Law, Banking, or equivalent.
- Master's degree in Economics, Finance, Banking or related fields.
- Relevant professional qualification is an added advantage.
- Minimum of five (5) years' experience in corporate finance, investment or merchant banking, capital markets, or a related investments environment.

Application letters with C.V.s to be addressed to the Human Resources Manager and e-mailed to recruitment@seczim.co.zw with the position being applied for clearly stated in the email subject by 13 February 2026. N/B Only shortlisted candidates will be responded to.