



We are Hiring!

CHIEF EXECUTIVE OFFICER (CEO)-Securities and Exchange Commission of Zimbabwe (SECZIM)

Location: Harare, Zimbabwe

Reporting To: Board of Directors/Commissioners

Employment Type: Full-Time | Executive Management

Role Purpose

The **Chief Executive Officer (CEO)** is responsible for providing overall strategic leadership, executive management, and direction of the Commission. The CEO will ensure the effective implementation of Board-approved strategies, sound corporate governance, financial sustainability, operational efficiency, and stakeholder confidence while driving long-term growth and impact

Key Responsibilities

- a)** Leads the development and execution of the Commission's Results Based Strategic plan, ensuring alignment with the Commission's vision and objectives.
- b)** Provides overall leadership of the Commission's operations, performance, and resources to achieve agreed targets.
- c)** Recommends appropriate policy proposals to the Government concerning capital markets.
- d)** Ensures strong corporate governance, risk management, compliance, and ethical standards across the Commission.
- e)** Reviews the quarterly Prudential and AML/CFT/PF compliance report.
- f)** Develops the organization's financial strategy and ensures that it is implemented.
- g)** Ensures annual budget is approved by the Board and the Ministry of Finance, Economic Development and Investment.
- h)** Develops and ensures implementation of the Client Service Charter.
- i)** Builds and maintains effective relationships with key stakeholders, including regulators, partners, funders, shareholders, and the public.
- j)** Develops and ensures the implementation of investor education and awareness strategies whilst also making policy recommendations to the Ministry of Finance, Economic Development and Investment Promotion.
- k)** Evaluates and approves all procurements for the Commission.
- l)** Leads, mentors, and manages the Senior Management team, fostering a high-performance and accountable culture.
- m)** Administers the Commissions affairs, funds and properties.
- n)** Controls and supervises the Commission's staff.
- o)** Oversees performance management for the Commission.
- p)** Oversees Commission policies, systems, and controls to ensure efficiency, transparency, and accountability.
- q)** Implements any Board approved structural changes, as well as ensuring the Commission is adequately staffed.
- r)** Represents the Commission at strategic levels, i.e. to Ministry of Finance, Economic Development and Investment Promotion, AfDB, World Bank.
- s)** Exercises any other function that may be conferred or imposed upon him/her by or under the Securities and Exchange Act

Qualifications & Experience

- Bachelor's degree in Business, Management, Economics, Finance, or a related discipline
- A Master's degree (MBA or equivalent)
- Minimum of 10 years' senior management experience, with at least 5 years at executive leadership level
- Proven track record in strategic leadership and experience in capital markets

Core Competencies

- Strategic leadership and execution
- Corporate governance and risk management
- Financial and commercial acumen
- Stakeholder and Board engagement
- Strong communication, negotiation, and decision-making skills

How to Apply

Interested candidates should submit a **detailed CV and cover letter** demonstrating suitability for the role to may@hatchtalent.co.zw

Closing Date: 23 January 2026

Only shortlisted candidates will be contacted.