



VACANCY NOTICE

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of **Risk and Policy Analyst**, Grade C4.

Core Competencies:

- Exceptional technical skills
- Excellent analytical skills.
- Good problem-solving skills.
- Organisational skills.
- Strong interpersonal skills.
- Confidentiality and discretion.

Duties and Responsibilities:

- Assessing and recommending appropriate enterprise risk management methodologies.
- Developing, recommending and updating models, policies, and procedures in line with organisational guidelines.
- Establishing and recommending the Commission's risk appetite framework.
- Developing risk assessment criteria and maintaining a risk register.
- Identifying, quantifying, and monitoring potential risks to the Commission and generating relevant reports.
- Reviewing corporate actions filed with the Commission for approval.
- Identifying gaps and constraints to the organisational strategic objectives to inform policy formulation.
- Researching viable policy proposals to promote organisational strategic goals.
- Analysing policy announcements and assessing their impact on the Commission's strategic objectives.

Requisite Qualifications & Experience:

- Bachelor's degree in Risk Management, Actuarial Science, Finance, Statistics, Mathematics, Economics or equivalent.
- CFA Charter or studying towards the Charter will be an added advantage.
- A minimum of three years' relevant work experience.

Application letters with C.V.s should be addressed to the Human Resources Manager and e-mailed to recruitment@seczim.co.zw, clearly stating the position being applied for in the email subject. These should reach us NOT LATER THAN 25 June 2025. N/B: Only shortlisted candidates will be responded to.