



VACANCY NOTICE
NOTICE NUMBER: LSS140923

The Securities and Exchange Commission of Zimbabwe is inviting applications from suitably qualified and experienced candidates to fill the position of a **Supervision and Surveillance Officer**.

Core Competencies:

- Good communication skills.
- Excellent report writing skills.
- Ability to work as part of a team.
- Data Analytics and Strong Quantitative skills

Duties and Responsibilities:

- Perform real time market surveillance across market infrastructures.
- Identify market risks and developing policy tools to mitigate these risks (at both Macro and Micro levels) for the benefit of the entire capital market.
- Perform Risk Based Supervision (RBS) for all capital market players.
- Provide regular reviews to the RBS Guideline.
- Produce timely analytical reviews of corporate announcements.
- Analyse the adequacy and compliance of corporate announcements with the listing requirements and acceptable market practices.
- Perform stress tests and risk assessment reports to detect market risks and recommend appropriate interventions.
- Analyse SMI's risk profiles and activities to communicate supervisory conclusions to internal and external stakeholders, as well as escalate the issues to management as required.
- Develop policies and procedures for carrying out of investigations.
- Detects and investigates possible violations by Licensees in discharging their licensable activities.

Requisite qualifications & experience:

- A Business-Related Degree (Actuarial Sciences, Statistics, Mathematics, Finance, Economics, Risk Management) or any related field.
- Knowledge and understanding of the capital Market Sector and Securities Legislation.
- 2 years post-graduation experience in regulation of financial services or capital markets.

Application letters with C.V.s to be e-mailed to recruitment@seczim.co.zw with the position being applied for clearly stated in the email subject. These should reach us NOT LATER THAN 28 September 2023. N/B Only shortlisted candidates will be responded to.